

5-Year Board Goals Second Year Strategies

Facilities:

Goal: Complete necessary upgrades and renovations and improve security to all facilities.

Strategy 1: Complete at least 60% of the approved bond projects by 9/1/2010.

Strategy 2: Develop plans for all decommissioned buildings by 6/30/2010.

Staffing:

Goal: Encourage and recognize staff accomplishments.

Strategy 1: Develop a program to recognize the "*Educator of the Year*" for: Central Office/ Support Services/Maintenance; Elementary; and High School/Middle School.

Strategy 2: Profile staff accomplishments in area newspapers and district newsletters.

Student Services:

Goal: Improve counseling services for all students.

Strategy 1: Continue to expand career-counseling activities in all grades.

Strategy 2: Expand the "pick up and deliver" model to the middle school.

Community Services:

Goal: Improve parent access to student records and instructional information.

Strategy 1: Re-design and expand the District's website to include financial information, details of programs and services, personnel profiles, District and building calendars, grade level content expectations for core classes, and links to other school-related information.

Strategy 2: In-service the staff on opportunities for "social networking".

Goal: District public relations.

Strategy 1: Develop a plan for implementation at the start of the 2010-2011 school year requiring community service hours for graduation.

Fiscal Services:

Goal: Improve the fiscal stability of the District.

Strategy 1: Obtain State approval on a Deficit Elimination Plan.

Strategy 2: Negotiate successor contracts with all employees that are more in line with District revenues.

Curriculum:

Goal: Upgrade and integrate technology into the instructional process.

Strategy 1: Develop a systematic professional development plan for training staff on integrating technology into the instructional process.

Strategy 2: Explore industry certification options for the digital photography and web design classes at EDHS and develop curriculum for advanced course offerings in these two areas.

Goal: Institute "real world" training programs.

Strategy 1: Develop a three-year plan for the expansion of the positive behavior support program District-wide.

Strategy 2: Develop the curriculum for the video production course at EDHS.

Strategy 3: Research gender specific core courses at the secondary level requiring no additional costs, for implementation in the 2010-2011 school year.

Goal: Improve overall performance on state-mandated tests.

Strategy 1: Explore eliminating Learning Power and ED Support in favor of teacher salary replacement for foreign language at middle schools.

Goal: Increase programmatic opportunities for gifted and talented students

Strategy 1: Develop a listing of online classes to be included in the high school class selection for the 2010-2011 school year.

Goal: Expand the use of data in instructional decision-making.

Strategy 1: Transition from student database program SASIxp to PowerSchool to allow parents to access attendance, academic progress, and homework assignments.

Strategy 2: Explore year-round school requiring no additional costs, ready for implementation at the beginning of the 2010-2011 school year.